

Water For People

YEAR
2019

THIS CHANGES EVERYTHING

ANNUAL
REPORT

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Dear Friends and Partners,

As we begin the new decade, we are extremely proud to reflect on the contributions we have made to improving lives around the world. The inception of the Everyone Forever model was in 2011 in Rwanda's Rulindo District, and here we are today, with 3.66 million people having access to reliable water service. Thanks to our passionate, dedicated team, and our invaluable partners in the field, we can now confidently say our vision is becoming a reality. **OUR MODEL IS WORKING.** With two districts in Bolivia now meeting the Forever milestone (all the requirements to deliver sustainable water access), 2019 marked a turning point. We have proven that, not only is reaching Everyone possible, but ensuring water flows Forever is possible, too. **THIS CHANGES EVERYTHING!**

It changes lives for untold numbers of women around the world who will never need to know what it's like to walk long distances to fetch water. It means health clinics are safer and can deliver better care. And it transforms the future for an entire generation of children who will grow up never having to worry about whether the water they drink will make them sick.

It also changes the size of our dream. While our reach has been large – working in nine countries to deliver sustainable water and sanitation services to 360 communities and 386 schools & health clinics in 2019 alone – we have our sights set on something much larger. By the year 2030, along with our sector partners, we aspire to achieve the United Nations Sustainable Development Goal 6 – Sustainably Managed Water and Sanitation For All – in the countries where we work. Now more than ever, it's time to put our foot on the gas and scale our Everyone Forever model around the globe.

So that is exactly what we plan to do. We plan to go big. As we kick off Destination 2030, our new 10-year vision, we invite you to join us as we accelerate our journey to deliver sustainable – and scalable – water and sanitation systems for Everyone Forever.

The expanded size and scope of our dream continues to be inspired by countless individual stories of transformation. Our latest story is about a wonderful young mother in Bolivia named Isidora (p. 4), who used to boil water every day for her family to ensure it wouldn't make them sick. "Now," she says, "I only boil water to make tea." Access to clean, safe water has completely transformed life for Isidora and her family.

Now, as we look to the future with bold ambition, we are filled with gratitude knowing our hard work and dedication are paying off. Although there will be many challenges to overcome, we know what we do is improving life for millions around the world and is literally changing everything for generations to come. None of this would be possible without your continued investment and support.

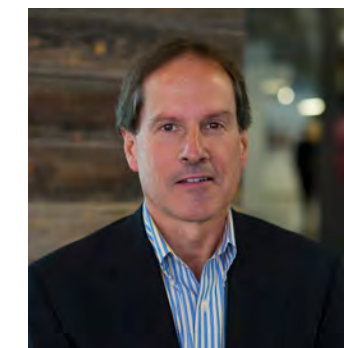
Thank you, and onward!



Eleanor Allen
Chief Executive Officer



Bill Roe
Chair, Board of Directors



EVERYTHING MEANS EVERYTHING

Men. Women. Children. Families. Schools. Farms. Businesses. Health clinics. Entire communities. When water is clean and comes from a reliable, nearby source, it causes a ripple effect that reverberates... each ripple creating opportunity and transforming lives for generations. Water is the very foundation of society, providing women with more time for economic and family-focused pursuits, allowing children to stay in school, making health clinics safer, and creating true prosperity.

Since 2011, Water For People has dreamed of a world where everyone has clean water that lasts forever. Our dream is coming true. As we prepare to leave two communities in Bolivia with sustainable water access, Water For People's model proves that water can flow for generations to come. We know, without any doubt, that the positive impact water creates for communities, families, schools, health clinics, and the next generation of children will truly change everything. And we mean EVERYTHING.

THANK YOU TO OUR DONORS

Generous partners like you are making the critical work of reaching Everyone Forever possible. Thank you for your continued support and commitment to providing safe water, dignified sanitation, and hygiene education. For the list of donors in 2019, please visit www.waterforpeople.org/annualreport-2019.



FOCUS ON FOREVER

2019 Highlight

Water For People helps develop safe water and sanitation services for every family, clinic, and school on our journey to reach Everyone in a district. This means every single person – even the hardest to reach, the most vulnerable, and the marginalized – has access to reliable water and sanitation services. But reaching Everyone is just the beginning. We want to make sure water and sanitation services are sustainable. Forever means empowering communities and governments to operate and maintain their own systems so Water For People doesn't have to be around forever, but water and sanitation services will be. Forever means water supplies are protected, managing institutions are functional and adequately funded, and communities are aid-independent.



— A LIFE FOREVER CHANGED —

Isidora, a single mother of three sons from San Pedro, Bolivia, says it's the simple things in life that matter so much. After years spent walking 90 minutes each day to fetch water that she then boiled to make safe, her district in Bolivia now has clean, reliable water delivered to a tap at her home. Joyfully, she exclaims, "Now, I only boil water to make tea!"

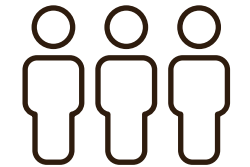
PROOF

Measuring Our Impact

Progress Toward our 2017-2021 Strategic Goal of Proof

In 2017, Water For People established a 5-year goal to reach 4 million people in 40 districts by 2021 with sustainable water and sanitation. We are proving this model works by continually reaching more people, promoting co-investment from our district partners, and creating and supporting local water and sanitation offices.

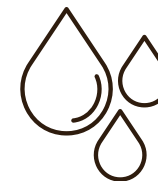
- 38 districts
- 2 districts have achieved sustainable water service



3.66M

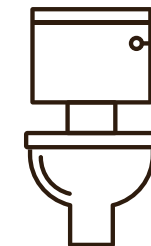
people with reliable water services

2019 Progress



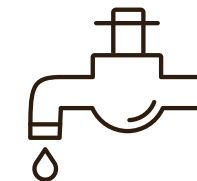
186,485

people reached with water access



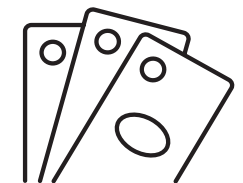
506,313

people reached with sanitation services



269,361

people receiving hygiene education



45%

of co-investment by partners in 2019



364

schools with access to improved WASH



360 communities with new or improved water service



26

district water and sanitation offices created or supported

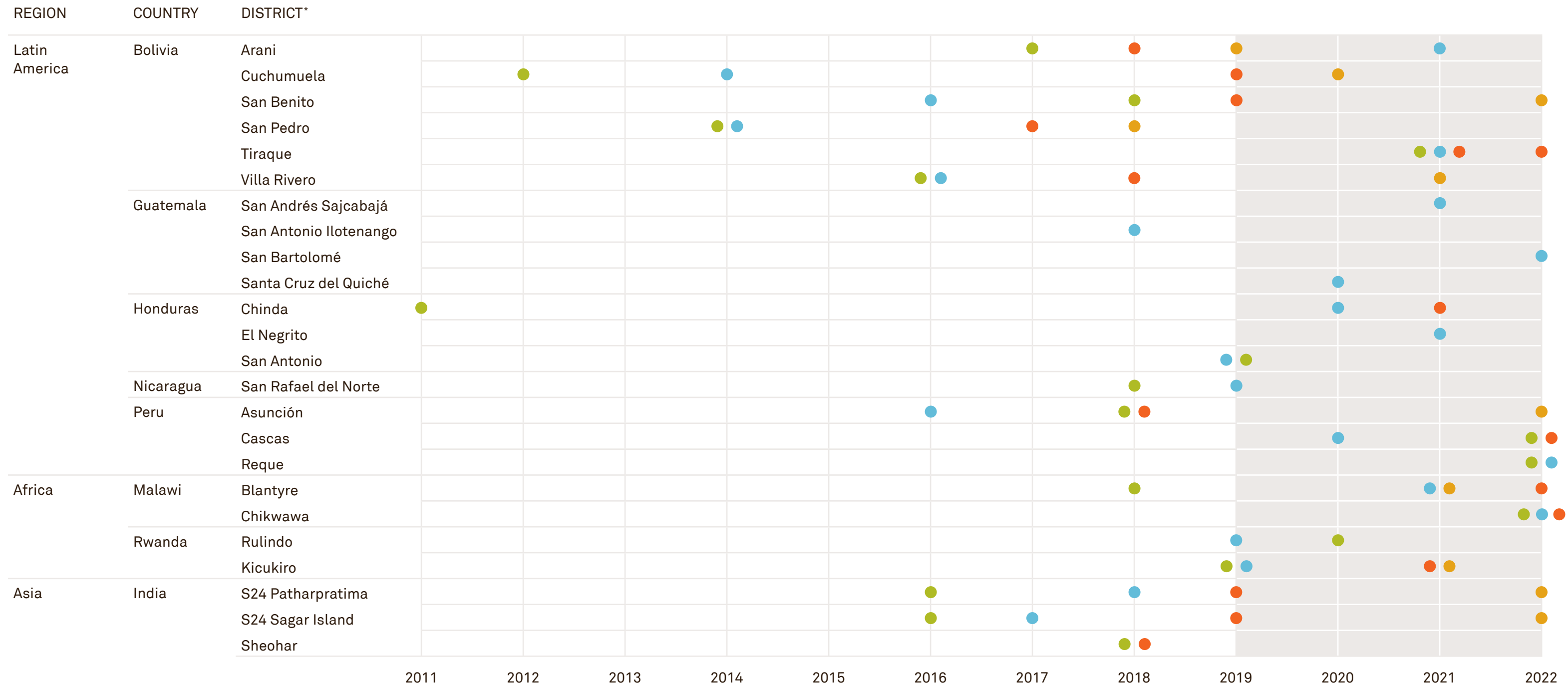


22

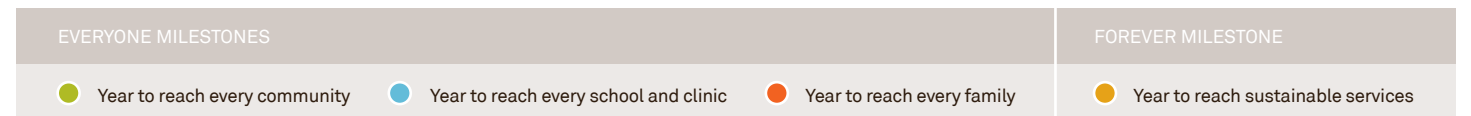
clinics with access to improved WASH

Everyone and Forever Milestones

We measure our progress toward reaching Everyone with safe water by working at the community, public institution (schools and clinics), and household levels. When all three milestones are completed, we can confidently declare that Everyone in a district has access to reliable water services. We measure progress toward reaching Forever (water services are sustainable without further investment by Water For People) using the Sustainable Services Checklist (see p. 8). Here is a view of past, current, and projected milestones.



*While we currently work in 38 Everyone Forever districts, this chart only shows districts projected to reach an Everyone or Forever milestone through 2022, the end of our current strategic planning period.



Sustainable Services Checklist

The Sustainable Services Checklist monitors each district's progress toward having sustainable water services, considering eight metrics under three categories: service authority, service provider, and water resources management.

REGION	COUNTRY	DISTRICT	PROGRESS TOWARD SUSTAINABILITY IN ALL EIGHT INDICATORS*								
Latin America	Bolivia	Arani	■	■	■	■	■	■	■	■	
		Arbieto	■	■	■	■	■	■	■	■	
		Cuchumuela	■	■	■	■	■	■	■	■	
		Pocona	■	■	■	■	■	■	■	■	
		San Benito	■	■	■	■	■	■	■	■	
		San Pedro	■	■	■	■	■	■	■	■	
		Tiraque	■	■	■	■	■	■	■	■	
		Villa Rivero	■	■	■	■	■	■	■	■	
	Guatemala	San Andrés Sajcabajá	■	■	■	■	■	■	■	■	
		San Antonio Ilotenango	■	■	■	■	■	■	■	■	
		San Bartolomé	■	■	■	■	■	■	■	■	
		Santa Cruz del Quiché	■	■	■	■	■	■	■	■	
	Honduras	Chinda	■	■	■	■	■	■	■	■	
		El Negrito	■	■	■	■	■	■	■	■	
		San Antonio	■	■	■	■	■	■	■	■	
	Nicaragua	La Concordia	■	■	■	■	■	■	■	■	
		San Rafael del Norte	■	■	■	■	■	■	■	■	
	Peru	Asunción	■	■	■	■	■	■	■	■	
		Cascas	■	■	■	■	■	■	■	■	
	Africa	Malawi	Blantyre	■	■	■	■	■	■	■	■
			Chikwawa	■	■	■	■	■	■	■	■
Rwanda		Gicumbi	■	■	■	■	■	■	■	■	
		Kicukiro	■	■	■	■	■	■	■	■	
		Rulindo	■	■	■	■	■	■	■	■	
Uganda		Kamwenge	■	■	■	■	■	■	■	■	
Asia	India	S24 Patharpratima	■	■	■	■	■	■	■	■	
		S24 Sagar Island	■	■	■	■	■	■	■	■	
		Sheohar	■	■	■	■	■	■	■	■	

● Sustainable ○ Not yet sustainable

* Districts are rated on eight sustainability indicators. This chart shows progress toward sustainability over all eight indicators, which include: Service Authority Structure, Finance, Management, and Monitoring (4 indicators); Service Provider Structure, Finance, Operation and Maintenance (3 indicators); Water Resources Management (1 indicator).

GLOBAL LEADERSHIP AND SCALE

Through our strategic goals of global leadership and scale, we aim to accelerate systems change through sharing our findings on the global stage and collaborating with governments, businesses, and civil society to adopt Everyone Forever principles. We know that, to end the water and sanitation crisis, our work needs to be replicated and scaled by governments and other sector partners. One example of this is our collaboration with Agenda for Change, a global coalition of system-strengthening organizations. By influencing other actors in the sector to use similar principles, together, we can ensure Everyone has water and sanitation solutions that last Forever.

PROGRESS TOWARD GLOBAL LEADERSHIP

132 spoken and written contributions about our work in 2019

We proactively seek opportunities to raise the level of visibility of Water For People and the Everyone Forever model in the water and sanitation sector and beyond. Through providing thoughtful and considered commentary on our successes, challenges, and failures, we can promote a faster end to the global water and sanitation crisis.

188 meetings in 2019 at the national level exploring how to reach universal and sustainable water and sanitation services

Meetings with national-level officials are critical to ensuring water and sanitation services continue for the long term. Through these engagements, we are actively helping develop regulations, policies, and frameworks, and providing training to governments that are implementing Everyone Forever practices.

PROGRESS TOWARD SCALE

2.1 million people impacted globally to date through replication of Everyone Forever

928,000 people reached globally to date through market-based sanitation products

IN BOLIVIA a new national policy mandating the establishment of municipal WASH offices was passed. This policy derives from the experience of Water For People in establishing these offices over the last ten years in the department of Cochabamba, working directly with municipal governments there. In 2019, a new department-wide collaboration will see the capacity to support the creation of these municipal units built with the departmental government structures.

IN BOLIVIA thanks to Water For People's market-based sanitation strategies, fifteen municipalities now offer a 10% rebate incentive to stimulate households to construct toilets in their homes. While this seems like a small incentive, it has proven effective in spurring households to prioritize this investment. Water For People's work to ensure a supply chain is available (for things such as toilet parts and skilled technicians) also makes the decision easier for families. We believe this approach has the potential to be applied nationally and are beginning to socialize the idea with the national government.

IN MALAWI Water For People has developed an emerging collaboration with World Vision and WaterAid to provide support to three distinct districts, and to collectively use the experience that is being gained in each. This will result in a single, consistent approach to district support. We believe this could ultimately be adopted across Malawi. This is an example of collaborating to provide more coherent support to government, which will help achieve SDG 6 at the national scale.

IN UGANDA a successful collaboration with the government of Uganda has supported the development of tools to understand both the capital costs of providing new services, as well as the on-going costs associated with maintaining existing services. The capital cost calculations have been applied to more than 80% of all the districts in Uganda, while the maintenance tools have been used in roughly 10% of the districts. By understanding the costs of new and existing services, it is possible to prioritize investments accurately, and to decide how the costs can best be shared between users of the services and the government offices responsible for providing them.

STRATEGIC ADVISORY SERVICES Water For People kicked off our inaugural Strategic Advisory Services (SAS) project in Zambia, where we began building the capacity of a local NGO, Village Water, to support district authorities in the development of a district WASH master plan based on our Everyone Forever model. Launched in 2019, SAS allows us to offer our expertise through a range of consultancy engagements designed to assess systems, identify gaps, and develop tailored solutions that will help bring sustainable water and sanitation solutions to scale.

FINANCIALS

CONSOLIDATED STATEMENT OF ACTIVITIES | SEPTEMBER 30, 2019 AND 2018

CONSOLIDATED STATEMENTS OF FINANCIAL POSITION | SEPTEMBER 30, 2019 AND 2018

ASSETS	2019	2018
CURRENT ASSETS		
Cash and Cash Equivalents	\$ 1,450,005	\$ 5,401,569
Grants and Pledges Receivable	5,629,780	5,213,080
Prepaid Expenses	212,996	440,709
Investments	7,021,199	4,476,250
Total Current Assets	14,313,980	15,531,608
LONG TERM ASSETS		
Grants and Pledges Receivable, Net of Current Portion	152,363	372,604
Property and Equipment, Net	509,140	568,361
Total Long-Term Assets	661,503	940,965
Total Assets	\$ 14,975,483	\$ 16,472,573
LIABILITIES AND NET ASSETS		
CURRENT LIABILITIES		
Accounts Payable and Accrued Liabilities	\$ 4,078,617	\$ 2,792,807
Provision for Unanticipated Losses	78,776	90,000
Deferred Revenue	203,969	19,000
Deferred Rent	26,166	21,047
Total Current Liabilities	4,387,528	2,922,854
LONG-TERM LIABILITIES		
Deferred Rent, Net of Current Portion	52,048	78,215
Total Liabilities	4,439,576	3,001,069
NET ASSETS		
Without donor restrictions	6,997,519	8,840,851
With donor restrictions	3,538,388	4,630,653
Total Net Assets	10,535,907	13,471,504
Total Liabilities and Net Assets	\$ 14,975,483	\$ 16,472,573

Note: See the 2019 Behind The Numbers document on our website for more details.

	2019	2018
	Total	Total
REVENUE		
Contributions, Grants, and Sponsorships	\$ 18,767,074	\$ 20,137,747
In-Kind Contributions	361,260	600,882
Special Events	40,546	63,047
Investment Income	158,466	83,170
Other Income	348,701	305,344
Total Revenue	19,676,047	21,190,190
EXPENSE		
Program Services	18,986,982	16,349,209
Supporting Services:		
Management and General	2,356,139	1,826,212
Fundraising	1,265,103	1,750,933
Total Support Services	3,621,242	3,577,145
Total Expense	22,608,224	19,926,354
Change in Net Assets Before Other Items	(2,932,177)	1,263,836
OTHER ITEMS		
Provision for Unanticipated Loss	0	(90,000)
De-obligated Funds	(3,420)	(131,438)
CHANGE IN NET ASSETS	(2,935,597)	1,042,398
Net Assets - Beginning of Year	13,471,504	12,429,106
NET ASSETS - END OF YEAR	\$ 10,535,907	\$ 13,471,504

2019 Spend by Region

63% Africa
28% Latin America
10% India

2019 Use of Funds

84% Programs
10% Administration
6% Fundraising

2019 Sources of Revenue



- 57% Foundation
- 10% Individual
- 9% Corporation
- 7% Committees
- 5% Workplace Giving
- 2% In-Kind Donation
- 6% Other
- 4% Government

THANK YOU

to our donors

Generous partners like you are making the critical work of reaching Everyone Forever possible. Thank you for your continued support and commitment to providing safe water and sanitation.



Donations from October 1, 2018 - September 30, 2019

Everyone Forever Global Strategic Partners

\$1 million+

charity: water
LDS Charities
The Rick and Nancy Moskovitz Foundation
One Drop Foundation

Everyone Forever Visionaries

\$500,000 - \$999,999

James Percy Foundation
Kampala Capitol City Authority

Everyone Forever Champions

\$250,000 - \$499,999

American Water and Employees
Autodesk Foundation
Kimberly-Clark Foundation
One Foundation
The Stephen & Sandy Rosenthal Family Foundation
UNICEF

Everyone Forever Leaders

\$100,000 - \$249,999

Anonymous (1)
Absolut Elyx
Bentley Systems and Employees
Brown and Caldwell and Employees
CDM Smith and Employees
Cisco Systems, Inc. and Employees
Colgate-Palmolive
The Deutsche Gesellschaft für Internationale Zusammenarbeit
John Eder
Indiana Section AWWA
Jacobs and Employees
SNV USA
Water For People Canada

Everyone Forever Advocates

\$50,000 - \$99,999

Anonymous (1)
The Adventure Project
AECOM and Employees
AG Jeans
Arizona Water Association

Black & Veatch and Employees
Bonneville Charitable Foundation
California-Nevada Section AWWA
Carollo Engineers and Employees
Chemonics
Cycling for Water
EA Engineering, Science, and Technology, Inc. and Employees
Florida Section AWWA
Global Impact
Signe Hanson
Imbibe
Inter-American Development Bank
New Jersey Section AWWA
Pacific Northwest Section AWWA
Pennsylvania Section AWWA
Ride With Purpose Association
Rocky Mountain Section AWWA & Rocky Mountain WEA
The Spurlino Foundation
Texas Section AWWA
TOMS
Water for All

Everyone Forever Supporters

\$20,000 - \$49,999

Anonymous (3)
American Water Works Association and Employees
Blackie Fund
Brenntag and Employees
The Coca-Cola Africa Foundation
Connecticut Water Company
Ecolab, Inc. and Employees
FeelGood
Ford Meter Box Company, Inc.
Greeley and Hansen, LLC
Hailey Family Foundation
Hazen and Sawyer and Employees
Iowa Section AWWA & Iowa WEA
Kentucky/Tennessee Section AWWA
Las Vegas Valley Water District and Employees
Louisville Water Company and Employees
Pat and Linda McCann
Missouri Section AWWA & Missouri WEA
Neptune Technology Group Inc. and Employees
Northrop Grumman
Ohio Section AWWA & Ohio WEA
Matthew Ostrower

smarTours
Southwest Section AWWA
Stantec and Employees
David and Elizabeth Steinglass
Virginia Section AWWA & Virginia WEA
William and Kathleen Roe Fund
WSP and Employees

Everyone Forever Sponsors

\$5,000 - \$19,999

Anonymous (3)
Vivian Acebal and Andrea Baldo
Mr. Juan Aceituno
Ambre Blends, LLC
Jana Andersen
Arcadis and Employees
Arzan Wealth and Employees
Aspiration Partners, Inc.
Avista Technologies
Mary Barry
Baxter & Woodman, Inc. and Employees
Bill and Marjorie Berlinghof
bkr
Beatriz Bonnet
Bart and Elaine Boyer
Burchenal Family Foundation, Inc.
Chesapeake Section AWWA
Chesapeake Tri-Association Conference
Chesapeake WEA
Cla-Val Company
The Coca-Cola Company
Connecticut Section AWWA
Charles Curry
Frances G. Daigger Trust
Glen and Patricia Daigger
Shawn and Vanessa Davison
Mr. Michael Deane
Sandy and Linda Dee
Steve and Suzie Earp
Eastern Municipal Water District and Employees
Brian and Elizabeth Eaton
John Eckstein
Elkay and Employees
Alan and Karen Farkas
Stewart and Barbara Fonda
Steven and Lisa Ford
Jessica Frey
Georgia Section AWWA
Geosyntec Consultants
Green Empowerment
Ground Water Consortium
Anne Wade and Gil Hagan
Hamilton Community Foundation
Hip Products, LLC.
Illinois Section AWWA
Intermountain Section AWWA
Jockey Hollow Foundation
Olivia Jones Family Foundation
Mary Kay and Thomas Kaufmann
Katy Keim
Kimley-Horn and Associates, Inc. and Employees
Ronald and Eva Kinney Family Foundation
John and Wanda Kloet
Danessa Knaupp
Herbert and Katherine Kurth Religious Foundation, Inc.
Joshua Larkin
Brian Lewis and Audey Veach

Los Angeles Department of Water and Power and Employees
Jairo Luque Villanueva
Matthew McClain
Bernadette Menghini
Metro Water Infrastructure Partnership
Minnesota Section AWWA
MTE Fund
Murraysmith and Employees
Nebraska Section AWWA
Kenneth Nechin and Annette Bicher
New England Section AWWA
Arlene and Paul Norman
North Carolina Section AWWA & North Carolina WEA
North Dakota Section AWWA
Sean Odell
Michael and Sadie Oxtoby
Donavon and Mandy Paschall
Cindy Paulson
Psomas
Raftelis Financial Consultants, Inc.
Evelyn Rhodes
Dick and Connie Riegler
Rocky Mountain Water Environment Association
Romac Industries, Inc.
Fredy Rosenbaum Foundation
Jonathan Schwartz
Mike and Marianne Seiler
Bill and Janice Smith
Mr. Loren and Mrs. Rhonda Sokolow
Maureen Stapleton and Frank Gehrke
Mary Staudenmaier
Storehouse Foundation
Susan Story
The Taber Family
Tata & Howard and Employees
Connie Terry
Texas WEA
Tighe & Bond
United Health Group and Employees
Virginia A. Haughey 2011 CLAT
VMWare and Employees
Malcolm Walter
Water & Wastewater Operators Association
WaterOne
Skip and Anita Welch
Adam Winter
Woodard & Curran
WWW Foundation
Xylem, Inc. and Employees

Everyone Forever Friends

\$1,000 - \$4,999

Anonymous (23)
Bruce and Susan Adams
Alliance Data Systems
Robert and Carol Allison
Ameriprise Financial, Inc. and Employees
Amritam Foundation
Tim Andrews
Cheryl and Dee Anstett
Michelle Applehans
Amana Arayan
Matthew Astorino
Automatic Data Processing, Inc. and Employees
AYCO Charitable Foundation
Philip and Daniele Barach Foundation
Robin Barnes

Barrett Environmental & Educational Foundation
Emily Battista
Bay Area Water Works Association
Andrew Bayne
BC2 Environmental and Employees
Daniel Bergstrom
Berman Field Foundation
Susan Bernstein
Fred and Gayle Bieker Family Fund
Claude and Annie Blackburn
James Boak
The Boeing Company and Employees
Franco Boffice
Anton and Sara Bolliger
Jeffrey Boltz
Farley Bolwell
Kenneth and Linda Bosma
Bottle Shop 33
Lucille Bowen
Dr. Paul and Mrs. Barbara Bowen
The Bowling Family Foundation
Alyssa Boyer
Brain Surgery Worldwide, Inc.
Tomas Brannemo
Bill Brennan
Broadbent Family Foundation
Paul Brown
Roger and Betty Brown
Tim Brown
Susan Bryan and Frank Adams
Kenneth and Maria Buckley
The Robert Owen Bussey and Ellen Levy Bussey Charitable Fund
California WEA
Donna Callejon and Debbie Whiteside
Cambria Health Foundation
Campari America
Ms. Christi Cappelletti
Jody Carman
Scott Carpenter
Carthage Water & Electric Plant
Paul and Carol Causey
Diana D. Chapin
Brian and Dawna Chester
Tapaswini Chinta
Christ on the Mountain Catholic Church
City of Seattle and Employees
Phil and Ellen Clark
Edward and Susan Clerico
Cloudelligent
The Cobb Foundation
Dr. and Mrs. Alan A. Cohen
Thomas Cole
Coleman Engineering
Commonwealth Mission Restaurant
Contra Costa Water District and Employees
John and Carol Coonrod
Cornwall Consolidated School
Vaughn Cowart
Cox Farms Virginia, Inc.
Sandra Cox
Ms. Renee Croft
Roger and Pauline Cronin
Richard Cunningham
D&P Roberts Family Foundation
Casimiro da Silva Santos
Stephen and Elizabeth Day
Michael De Ghetto

Mrs. Deborah Degillio
Tad Dennis
Alan Dick
Jeffrey and Elizabeth Diercks
Chuck and Joan DiLaura
Dr. Anisa Divine
DN Tanks, Inc.
Donohue & Associates, Inc.
James and Marcia Dougherty
Duperon Corporation
East Bay Municipal Utility District
Carl and Judith Edquist
Edwards Lifesciences Foundation
Nancy Elieff
W. Laird Ellis Jr. and Janet Walstrom Ellis
Grace Evans
Richard and Karen Fairbanks
Faith Evangelical Lutheran Church
The Sally S. Faulkner Fund
Federal Water Quality Association
FedEx Corporation and Employees
Frances and James Ferguson
Colby Fillman
Florida Water & Pollution Control Operators Association
Florida WEA
Jennifer Fortenberry
Fox Engineering and Employees
John and Sandra Fraser
Paul and Judith Freedman
Mr. Wilbur Frehner
Jane French
Louis and Jan Funk
Mary and Lyle Gallivan
Lois Ganzi
Matthew Garrett
Sidney B. and Caleb F. Gates Jr. Fund
Duane and Lynne Georgeson
Georgia Association of Water Professionals
Ms. Patricia Giffey
GitHub and Employees
The Glickenhau Foundation
Terry and Jean Gloriod
American States Water Company and Employees
Richard and Laurie Goldsmith
Google and Employees
Gradient Corporation
Jason and Kassandra Grams
Rashi Gupta
Jeffrey Haack
Mr. Ken Hall
Molly Hallock
David Hannay
Carissa Hansen
Carolyn Hardy-Olsen and Dennis Olsen
Dr. James Harris
LaDonne Harris
Haughey Family Foundation
Hawaii Section AWWA
HDR, Inc. and Employees
Merly Herrera
Mr. Randall Hertel
Tammy Hill
Christine Ho
Linda and Robert Hoffman
Michael Hoover
HRS Water Consultants, Inc.
Cynthia and Michael Huempfer

Intermediate Capital Group
Jonathan Jackel
Richard Jakelski
Lauranna Jennen
Karen Johnson
Domenec Jolis
Maria Kaczor
Jonathan and Anne Kajeckas
Kansas Section AWWA
Walid Karam
Bernard and Nancy Karwick
Stephen Keen
John Keith
Daniel and Lorraine Kelleher
James Kelly and Beverlee Bickmore
Gail Kendall
Tina Kenia
Kenyon Family Foundation Trust
John Kerrigan
Julie Kiang
Brian Kirsch
Mr. John and Mrs. Junith Koon
Paul and Catherine Koski
Christine Kramer
Bruce and Beverly Kroeker
Farley Bolwell
Aaron Lahman
Kenneth E. Lake
Lamp, Rynearson & Associates, Inc.
Langerman Family Foundation
Diana M. Leach
Ms. Edith Lemon
Paul Leonard
Daniel Leshowitz
Lewis M. & Esther Perlstein Family Foundation
Mr. Frank Lewis
Sara Lichfield
LMK Technologies, LLC.
Juan Loera
Irene Lofland
Ted Logan and Gem Stone-Logan
Nancy Louis and John Diehl
Louisville & Jefferson County Metropolitan Sewer District and Employees
Jesse Luehrs and Sarah Joseph
Jessica Lynch
Walter Lynch
Jennifer Lyons
Trina and Ameet Mallik
Kevin Manogue
Julianne Marrion
Marie Martin
Nancy Martin
Jared Massanari
Riyad and Sarah Maznavi
Edward McCallum
Gregory and Carolyn McIntyre
Mark Mehta
Gunther and Jeanne Meisse
Dorothy Meyer
Mr. Henry Meyer
Michigan WEA
Microsoft Corporation and Employees
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